

Equal Opportunities Policy

This Policy was adopted on 25th March 2009

Signed Bob Norris Chairman

Earnley Parish Council is committed to equal opportunities for all sectors of the community. It therefore wholeheartedly accepts its legal obligations under the Race Relations Act 1976 (as amended), Sex Discrimination Acts 1975 and 1986 (as amended), and Disability Discrimination Act 1995, (as amended) which make it generally unlawful to discriminate on the grounds of colour, race, nationality, ethnic or national origins, sex or marital status, and on the grounds of disability and Employment Equality (Age) Act 2006. We also undertake not to discriminate unfairly on the grounds of age, sexual orientation, trade union membership and activity, political or religious belief and unrelated criminal convictions.

The Council aims to be free from discrimination, harassment and victimisation of any kind. The Council will ensure that all its consultations with staff and the community it serves are conducted in a fair manner and are accessible to all sectors of the workforce and the community as appropriate.

The Council is committed to developing, implementing and reviewing its policy.